

The Mississippi Urban Research Center

presents the

UJIMA SKILLS- BUILDING INSTITUTE

“Collective Work and Responsibility”



*An Institute Fostering HIV Prevention Among African-American
Gay and Bisexual Men in the South*

March 11 - 14, 2004

*Crowne Plaza Hotel
Jackson, Mississippi*

**Theme: Strengthening our Communities through
Education, Planning, Leadership Development and Mobilization**

Funding provided in whole or in part by the Centers for Disease Control and Prevention through Cooperative Agreement Number U65/CCU418193.

Dear Community Stakeholder:

Jackson State University (JSU) has been funded to serve the HIV prevention needs of the African-American Men who have Sex with other Men (MSM) community in the South and West through the Southern (SAM), Western (WAM), Youth, Adolescents, and Young Adults (YAYA) African American Men's and Southern Capacity-Building Assistance (CBA) projects. The primary goal of these projects is to increase the core competencies of community-based organizations and the community at large. One of the many methods that we, as CBA providers, utilize is skills-building. As a provider, we facilitate recipient access to products, methodologies, or techniques that will increase their capacity.

These projects present to you the *Ujima Skills-Building Institute*. This institute is designed for front-line staff, community-based organizations, community stakeholders, prevention providers, and health professionals who work with, serve and are a part of the African-American MSM community and their allies. The theme of this institute is: "*Strengthening our Communities through Education, Planning, Leadership Development and Mobilization.*"

The institute is organized to provide you with information and to enhance your skills in the areas of leadership development, intervention design, implementation and evaluation, community mobilization, and HIV prevention community planning participation. At the end of this institute, you will be able to:

- ▶ understand the need for African American Men who have Sex with other Men to participate in the Community Planning Process;
- ▶ assist in the mobilization efforts of the African American Men who have Sex with other Men community;
- ▶ describe the most effective strategies and interventions to help address the HIV prevention needs of African American Men who have Sex with other Men;
- ▶ develop and strengthen community partnerships and collaborations;
- ▶ demonstrate cultural competency in working with African American Men who have Sex with other Men;
- ▶ shape HIV prevention services to community values and norms; and
- ▶ turn theory into practice.

This institute will require you to not only participate, but to also serve in some capacity in facilitating the institute. As you complete your application, remember the principle of *UJIMA*, "*collective work and responsibility.*" You will need to determine what it is you will be willing to give to make this institute a success. Space is limited and participation will be on a first come, first served basis. As an added benefit to this year's institute, JSU will be offering a *three-day intensive Technology Transfer Training* to those participants who are new (two years or less) to the HIV prevention arena. This training will occur three days after the UJIMA Skills-Building Institute, March 14-17, 2004. Please be advised that the selection criteria will be strictly observed. The training will be limited to 18 participants from the south and 12 from the west. Participants who are selected will receive paid support for the training to include a round-trip airline ticket, lodging and meals. Participants are responsible for individual incidental costs.

Thank you in advance for your participation and I look forward to hearing from you in the near future.

Sincerely,

Velesha P. Williams

Velesha P. Williams
Project Director

TENTATIVE AGENDA

THURSDAY, MARCH 11, 2004

- 3:00 P.M. - 6:00 P.M.....*Exhibit, and Resource Room Set-up*
- 3:00 P.M. - 6:00 P.M...*Early Bird Registration*
- 7:00 P.M. - 10:00 P.M.....*Welcome Reception*
- 10:00 A.M. - UNTIL.....*Hospitality Suite*

FRIDAY, MARCH 12, 2004

- 7:00 A.M. - 8:00 A.M.....*Registration*
- 8:00 A.M. - 9:00 A.M.....*Continental Breakfast*
- 9:00 A.M. - 10:30 A.M.....*Opening Plenary*
- 10:30 A.M. - 10:45 P.M.....*Break*
- 10:45 A.M. - 12:15 P.M.....*Session I Concurrent Workshops*
- 12:15 P.M. - 1:30 P.M.....*Lunch and Resource Room Opening*
- 1:30 P.M. - 3:00 P.M.....*Session II Concurrent Workshops*
- 3:00 P.M. - 3:15 P.M.....*Break*
- 3:15 P.M. - 4:45 P.M.....*Session III Concurrent Workshops*
- 7:30 P.M. - 10:00 P.M.....*Banquet*

SATURDAY, MARCH 13, 2004

- 8:00 A.M. - 9:00 A.M.....*Continental Breakfast*
- 9:00 A.M. - 10:30 A.M.....*Plenary*
- 10:30 A.M. - 10:45 A.M.....*Break*
- 10:45 A.M. - 12:15 P.M.....*Session IV Concurrent Workshops*
- 12:15 P.M. - 1:30 P.M.....*Lunch and Resource Room Opening*
- 1:30 P.M. - 3:00 P.M.....*Session V Concurrent Workshops*
- 3:00 P.M. - 3:15 P.M.....*Break*
- 3:15 P.M. - 5:45 P.M.....*Black Gay Men's Agenda*

Dinner on your own

SUNDAY, MARCH 14, 2004

- 8:00 A.M. - 9:45 A.M.....*Breakfast*
- 10:00 A.M. - 12:30 P.M.....*Closing Plenary*

APPLICATION FORM

UJIMA Skills-Building Institute

"Strengthening our Communities through Education, Planning, Leadership Development and Mobilization."

CROWNE PLAZA HOTEL * MARCH 11 - 14, 2004 * JACKSON, MISS.

Participation is **LIMITED!** Applicants will be accepted on a first come, first served basis. Please return completed application form by **February 13, 2004** to:

ATTN: ANTHONY E. FOX

Mississippi Urban Research Center at Jackson State University

Post Office Box 17309

Jackson, Mississippi 39217-0209

Telephone: (601) 979-1400; Toll-free: 1-866-JSU-MURC (578-6872); Fax: (601) 368-2021 (*Faxed registrations will be accepted.*)

E-mail: afox@murc.org

Applications may be completed online at: www.murc.org.

For questions about registration, please contact Anthony E. Fox.

PARTICIPANT INFORMATION

Please complete a separate form for each individual (photocopies are acceptable).

Note: Name tags will be produced from the information printed below. (PLEASE TYPE OR PRINT CLEARLY.)

Name _____
(Last) (First) (Middle Initial)

Title _____ Agency/Affiliation/Community _____

Address _____

City _____ State _____ Zip/Postal Code _____

Telephone (____) _____ Fax (____) _____

Race/Ethnicity: African -American Asian Pacific Islander Caucasian
 Latino/a Native American/Alaska Native Other

Gender: Male Female Transgendered
Age: Under 18 19-25 26-33 34-40 41-Older

SELECTION CRITERIA

Each applicant interested in attending will be required to participate in some aspect to assist with facilitating the institute. Please select from the options below to indicate the area in which you will serve.

- Facilitating a workshop or roundtable discussion
(Please include with application an outline of your workshop or roundtable that includes topic description, issues to be discussed, learning objectives, and solutions, methods, models or examples.)
- Assisting with facilitating the institute, which includes helping with registration, serving as runners, monitors for workshops, and serving as host at food functions.

Intensive Technology Transfer Training

Participants interested in attending this institute must first meet the selection criteria listed on page two, then submit along with this application a current resume and on a separate sheet of paper, the answers to the following questions listed below.

1. Why should you be selected to participate in this training?
2. What skills/knowledge do you expect to receive by attending this training?
3. Please provide details on how you plan to use the information and knowledge you gain at this training?

Technology Transfer Training
Crowne Plaza Hotel Meeting Room ♦ Jackson, Miss. ♦ March 14-17, 2004
Tentative Agenda

Sunday, March 14, 2004

3:00 p.m. Registration
 4:00 - 4:30 p.m. Welcome/Overview
 4:30 - 5:30 p.m. Technology Transfer Pre-Test
 5:30 - 5:45 p.m. **Break**
 5:45 - 7:15 p.m. Basic HIV 101
 7:00 p.m. **Dinner**

Monday, March 15, 2004

7:00 a.m. - 8:00 a.m. Breakfast
 8:00 a.m. - 8:30 a.m. HIV in the AA MSM Community
 in the South
 9:00 a.m. - 10:30 a.m. Epidemiology 101
 10:30 a.m. - 10:45 a.m. **Morning Break**
 10:45 a.m. - 12:00 Noon Introduction and Overview of
 Community Planning
 12:00 Noon - 1:30 p.m. **Lunch**
 1:30 p.m. - 3:30 p.m. Core Goals/Roles
 Responsibilities
 3:30 p.m. - 3:45 p.m. **Afternoon Break**
 3:45 p.m. - 5:00 p.m. Principles of Community Planning
 Accountability/Letters of
 Concurrence/Non-concurrence
 6:30 p.m. **Dinner**

Tuesday, March 16, 2004

7:00 a.m. - 8:30 a.m. Breakfast
 8:30 a.m. - 10:00 a.m. Basic Behavioral Science
 10:00 a.m. - 10:15 a.m. **Morning Break**
 10:15 a.m. - 12:15 p.m. Effective Interventions
 1. Mpowerment
 2. Many Men, Many Voices
 12:15 p.m. - 1:30 p.m. **Lunch**
 1:30 p.m. - 3:30 p.m. Logic Modeling
 3:30 p.m. - 3:45 p.m. **Afternoon Break**
 3:45 p.m. - 5:00 p.m. Program Evaluation
 6:30 p.m. **Dinner**

Wednesday, March 17, 2004

7:00 a.m. - 8:30 a.m. Breakfast
 8:30 a.m. - 10:30 a.m. Review
 10:30 a.m. - 10:45 a.m. **Morning Break**
 10:45 a.m. - 12:00 Noon Technology Transfer
 Post Test
 12:00 Noon - 1:30 p.m. **Lunch**
 1:30 p.m. - 3:30 p.m. Certification Awards
 Evaluation/Closing



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